



WORLD
COMMUNITIES
FORUM

CODE OF CONDUCT

The World Communities Forum is dedicated to a harassment-free experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age or religion. We do not tolerate harassment of participants in any form. Participants violating these rules may be sanctioned or expelled from the World Communities Forum at the discretion of the World Communities Forum.

All attendees, speakers, funders, vendors, partners, staff, volunteers and any other participants in any capacity involved in the World Communities Forum and any related events are required to adhere to the following Code of Conduct. Event organizers will enforce this Code throughout the entirety of the event.

Our goal is to create an environment where everyone feels welcome to participate, speak up, ask questions, and engage in conversation. This requires a harassment-free and inclusive environment that recognizes the inherent worth of every participant. We invite all those who participate to help us create a safe and positive experience for everyone. We do not tolerate harassment of participants in any form.

Expected behavior:

Please exercise consideration and respect in your speech and actions. This includes attempting collaboration before conflict and refraining from any demeaning, discriminatory or harassing behaviour and speech. Please do not disrupt the programming of the World Communities Forum or engage in harm or threats of any kind, which includes but is not limited to creating or contributing to a safety threat or exclusionary situation.

Harassment includes, but is not limited to:

- Verbal comments that reinforce social structures of domination related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, religion, and any other protected classes.
- Sexual images in public spaces
- Deliberate intimidation, stalking, or following
- Harassing photography or recording
- Sustained disruption of talks or other events
- Inappropriate physical contact
- Unwelcome sexual attention
- Advocating for, or encouraging, any of the above behaviour



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Enforcement:

The World Communities Forum reserves the right to take any action deemed necessary and appropriate, including immediate removal from the event without warning, in response to any incident or unacceptable behavior in order to maintain a welcoming environment for all participants. The World Communities Forum retains the right to use its discretion to prohibit attendance at any future event, virtually or in person. Participants asked to stop any harassing behavior are expected to comply immediately.

Reporting

If someone makes you or anyone else feel unsafe or unwelcome, please report it as soon as possible. Harassment and other code of conduct violations reduce the value of the event for everyone. People adhering to the Code of Conduct help make the event a better and safer place. You can make a report either personally or anonymously. The World Communities Forum will take all steps necessary to prevent any recurrences and fully investigate any reports.

You can make a personal report by contacting conduct@worldcommunitiesforum.org. This inbox will be continuously monitored for the duration of the event. We will ensure that your report remains anonymous and managed properly.